



**COLUMBUS
STAINLESS**
— [Pty] Ltd —

P O Box 133
Middelburg 1050
South Africa
www.columbusstainless.co.za
Tel : +27 13 247 3151

Mobile : +27 828878709
E-mail : duplooy.dup@columbus.co.za

To whom it may concern.

I the undersigned hereby confirm that Willem Jacobus Wilson Identity number 8012095147085, company number 7597 is currently employed by Columbus stainless steel from 1 February 2022. This is a fulltime employment as a FITTER and he is working 90 hours per fortnight.

The following main duties are performed daily by Willem Jacobus Wilson.

- Daily preventative maintenance on continuous process plant.
- Adhering to all company's safety procedures and policy's.
- Attending to breakdowns in a safe and timely manner.
- Accurate planning of shutdown tasks to be done and all spares and tools to be used.
- Fault finding, maintenance and repair of all hydraulic equipment.
- Read, understand and interpret hydraulic schematics.
- Measurements of machined replacement parts using accurate measuring tools such as micrometers, Vernier's, telescopic gages and dial test indicators.
- Performing standby duties on a roster-based system.
- Safe use of hand tools and all handheld electrical equipment.
- Handling of heavy loads by applying safe rigging practices and use of rigging equipment and overhead cranes.
- Attending and actively involved in all safety meetings.
- Appointed as health and safety representative in his area of work.
- Perform welding and cutting tasks in plant when needed.
- Understanding and adhering to all safety procedures regarding hazardous chemical substances such as nitric acid, hydrofluoric acid and all other hazardous substances being used.
- Following permit and lockout procedures and conducting risk assessments for all tasks to be performed, either in a team or individually.
- Assist the condition monitoring team in critical tasks such as laser alignment, fan balancing etcetera.

Willem Jacobus Wilson's salary for the position of fitter is R157.31 per hour which is R31619.31 per month. Should you require any further information, please do not hesitate to contact me.

Dup du Plooy

Team Manager

Anonymous Anti-corruption Hotline : +27 13 247 3272
A Subsidiary of ACERINOX, S.A. Reg. No. 1999/002477/07 Vat Reg. No. 4640196368
Board of Directors: H. Helmrich* (Chairman), J.L. Strydom (Chief Executive Officer)
M Ferrandis**, DA Jarvis, NM Thanjekwayo, MP Zambane,
Company Secretary: A Louverdis
*German **Spanish



Management
System
ISO 9001:2015
ISO 14001:2015
ISO 45001:2018
www.tuv.com
ID: 9105016153



Emp. Code	00007597	Date Engaged	2022/02/01	Pay Period	2024/07/31
Emp. Name	Mr WJ Wilson	Job Title	Artisan Fitter AP1 & CBU	Co. Name	Columbus Stainless (Pty) Ltd
Known As	Willem			Co. Address	Old Hendrina Road
ID Number	8012095147085				Middelburg Site Middelburg 1050

Emp. Code	00007597	Date Engaged	2022/02/01	Pay Period	2024/07/31
Emp. Name	Mr WJ Wilson	Job Title	Artisan Fitter AP1 & CBU	Co. Name	Columbus Stainless (Pty) Ltd
Known As	Willem	Job Grade	10	Co. Address	Old Hendrina Road
ID Number	8012095147085	Rate Per Hour	165,81		
Emp. Address	12 Prisma	Hours Per Period	201,00		Middelburg Site Middelburg 1050
	1 Marisa Street	Termination Date			
	Reyno Ridge Emalahleni 1049	Account No.	1585497835		
Income Tax No.	0023697154	Branch No.	198765		
		Payment Type	ACB		

Earnings				Deductions			
Description	Units	Amount	Opening Balance	Description	Units	Amount	Opening Balance
Salary	0,00	33 327,81	0,00	Pay as you Earn	0,00	12 579,23	
Housing	0,00	6 138,00	0,00	UIF	0,00	177,12	
Tea Premium	0,00	83,02	0,00	Columbus Retirement Fund	0,00	1 989,72	
Telephone Rental	0,00	199,00	0,00	Midmed Medical Aid	0,00	4 180,80	
Overtime 1.5	7,52	1 870,34	0,00	Funeral Fund	0,00	14,69	
Overtime 2.0	3,00	994,86	0,00	Dispute Levy	0,00	3,46	
Prod Incentive	0,00	3 473,09	0,00	CA Levy	0,00	9,57	
Standby Allowance	7,00	2 487,15	0,00	Prod Incentive Net	0,00	2 222,78	
Total Earnings		48 573,27		Total Deductions		21 177,37	
				Net Pay		27 395,90	

Company Contributions				Year To Date Totals			
Description	Units	Amount	Opening Balance	Description		Amount	
SDL	0,00	541,01	0,00	Tax Paid		50 823,42	
UIF	0,00	177,12	0,00	Taxable Earnings		209 019,48	
Columbus Retirement Fund	0,00	3 316,20	0,00	Taxable Company Contributions		6 357,37	
Midmed Medical Aid	0,00	6 271,20	0,00	Fringe Benefits		47 882,00	
Funeral Fund	0,00	22,03	0,00	Tax Deductible Deductions		25 441,60	
COID	0,00	303,30	0,00	Provisions		20 829,23	
Dispute Levy	0,00	3,46	0,00	Private Contributions		0,00	
CA Levy	0,00	9,57	0,00	Fringe Benefits			
CRF Income Replacement	0,00	1 200,73	0,00	Description	Units	Amount	Opening Balance
Midmed Gap Cover	0,00	97,00	0,00	Retirement Fringe Benefit	0,00	3 316,20	0,00
Total Company Contributions		11 941,62		Medical Aid	0,00	6 271,20	0,00
				Acquisition of Assets	0,00	125,00	0,00
				Total Fringe Benefits		9 712,40	

Leave Balances					
Description	Entitlement	Balance B\Fwd	Accrued	Taken	Balance C\Fwd
1Annual Leave	15,0000	2,6700	1,2500	2,0000	1,9200
2VAL Leave	0,0000	0,0000	0,0000	0,0000	0,0000
3Premium Leave	5,0000	0,0000	0,0000	0,0000	0,0000

Hierarchy	06 - Wages 5 Day	TAX Certificate				LIVE
Transaction Year	2024	Assessment Year	2024	Reconciliation Period	202402	
Certificate Number	7530740580202402SAGE0002000830	Type of Certificate			IRP5	

Employee Information

Surname / Trading	Wilson	Employee Code	00007597	Date Of Birth	1980/12/09
First Names	Willem Jacobus	Nature of Person	A	Identity Number	8012095147085
Initials	WJ	Passport Number		Business Tel Number	0132473151
Income Tax Ref No.	0023697154	Passport Country		Home Tel Number	0723810295

EMPLOYEE RESIDENTIAL ADDRESS

Complex No & Name	12 Prisma		
Street No & Name	1 Marisa Street		
Suburb / District	Reyno Ridge		
City / Town	Emalahleni		
Postal Code	1049	Country	ZA

Pay Periods

Assessment Year Periods	366,0000
No of Periods Worked	366,0000
Employed From	2023/03/01
Employed To	2024/02/29

EMPLOYEE POSTAL ADDRESS

Unit No / Complex		Number	P O Box 6185
Street No & Name		Post Office	Tasbet Park
Suburb / District		Postal Code	1040
City / Town		Country	ZA

BANK ACCOUNT DETAILS

Account Holder	Mr WJ Wilson
Account Number	1585497835
Bank Name	Nedbank
Branch Name	UNIVERSAL
Branch Code	198765

BANK ACCOUNT TYPE

Account Type	1
Acc Holder Relationship	O

EMPLOYEE BUSINESS ADDRESS

Complex No & Name			
Street No & Name	Old Hendrina Road		
Suburb / District	Middelburg Site		
City / Town	Middelburg		
Postal Code	1050	Country	ZA

EMPLOYER REFERENCE NUMBERS

PAYE Reference Number	7530740580
SDL Reference Number	L530740580
UIF Reference Number	U530740580

Employer Trading / Other Name Columbus Stainless (Pty) Ltd

INCOME RECEIVED

Income (PAYE)	467 161,00	3601	Current and Arrear Provident Fund Contributions	59 266,00	4003
Annual Payment (PAYE)	44 563,00	3605	Medical Aid Contributions	118 784,00	4005
Reimbursive Travel Allowance (Excl)	1 151,00	3703	Employer's provident fund contributions	37 041,00	4473
Other Allowances (PAYE)	11 530,00	3713	Employers Medical Aid Contributions	71 270,00	4474
Other Allowances (Excl)	2 388,00	3714			
General Fringe Benefits (PAYE)	15 305,00	3801			
Medical Aid Contributions (PAYE)	71 270,00	3810			
Employer Provident Fund contributions (PAYE)	37 041,00	3825			

DEDUCTIONS / CONTRIBUTIONS

Total Deductions & Contrib.

286 361,00 4497

TAX WITHHELD

Gross Non-Taxable Income	3 539,00	3696	PAYE (Pay-As-You-Earn)	116 530,37	4102
Gross Taxable Income	646 870,00	3699	PAYE on Lump Sum Benefit	0,00	4115
			EE & ER UIF Contribution	4 250,88	4141
			Employer SDL Contribution	5 745,07	4142
			Total Tax, SDL and UIF	126 526,32	4149
			Medical Aid Tax Credit	14 640,00	4116

Tax Directive Number:

Directive Number(s)

Number		Issue Date		Tax Code	Reason for non-deduction of tax	4150
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Emp. Code00007597

Emp. NameMr WJ Wilson

Known AsWillem

ID Number8012095147085

Date Engaged2022/02/01

Job TitleArtisan Fitter AP1 & CBU

Job Grade10

Rate Per Hour148,40

Hours Per Period201,00

Termination Date

Account No.1585497835

Branch No.198765

Payment TypeACB

Pay Period2023/01/31

Co. NameColumbus Stainless (Pty) Ltd

Co. AddressOld Hendrina Road

Middelburg Site Middelburg 1050

Emp. Code00007597

Emp. NameMr WJ Wilson

Known AsWillem

ID Number8012095147085

Emp. Address12 Prisma
1 Marisa Street
Reyno Ridge Emalahleni
1049

Income Tax No.0023697154

Date Engaged2022/02/01

Job TitleArtisan Fitter AP1 & CBU

Job Grade10

Rate Per Hour148,40

Hours Per Period201,00

Termination Date

Account No.1585497835

Branch No.198765

Payment TypeACB

Pay Period2023/01/31

Co. NameColumbus Stainless (Pty) Ltd

Co. AddressOld Hendrina Road

Middelburg Site Middelburg 1050

Earnings				Deductions			
Description	Units	Amount	Opening Balance	Description	Units	Amount	Opening Balance
Salary	0,00	29 828,40	0,00	Pay as you Earn	0,00	8 468,42	
Housing allowance	0,00	5 493,00	0,00	UIF	0,00	177,12	
Tea Premium	0,00	74,30	0,00	Columbus Retirement Fund	0,00	1 780,80	
Telephone Rental	0,00	199,00	0,00	Midmed Medical Aid	0,00	3 915,20	
Prod Incentive	0,00	405,56	0,00	Funeral Fund	0,00	7,60	
Standby Allowance	3,00	954,00	0,00	Dispute Levy	0,00	3,07	
				CA Levy	0,00	8,49	
				Prod Incentive Net	0,00	259,56	
Total Earnings		36 954,26		Total Deductions		14 620,26	
				Net Pay		22 334,00	
Company Contributions				Year To Date Totals			
Description	Units	Amount	Opening Balance	Description		Amount	
SDL	0,00	420,96	0,00	Tax Paid		95 660,29	
UIF	0,00	177,12	0,00	Taxable Earnings		417 940,36	
Columbus Retirement Fund	0,00	2 968,00	0,00	Taxable Company Contributions		9 708,57	
Midmed Medical Aid	0,00	5 872,80	0,00	Fringe Benefits		95 000,13	
Funeral Fund	0,00	11,40	0,00	Tax Deductible Deductions		51 161,60	
COVID	0,00	370,21	0,00	Provisions		50 130,59	
Dispute Levy	0,00	3,07	0,00	Private Contributions		0,00	
CA Levy	0,00	8,49	0,00	Fringe Benefits			
CRF Income Replacement	0,00	1 082,56	0,00	Description	Units	Amount	Opening Balance
Total Company Contributions		10 914,61		Retirement Fringe Benefit	0,00	2 968,00	0,00
				Medical Aid	0,00	5 872,80	0,00
				Acquisition of Assets	0,00	166,67	0,00
				Total Fringe Benefits		9 007,47	

Leave Balances				
Description	Balance BtFwd	Accrued	Taken	Balance ClFwd
1Annual Leave	-4,0100	1,2500	0,2800	-3,0400
2VAL Leave	0,0000	0,0000	0,0000	0,0000
3Premium Leave	0,0000	5,0000	0,0000	5,0000

Emp. Code00007597

Emp. NameMr WJ Wilson

Known AsWillem

ID Number8012095147085

Date Engaged2022/02/01

Job TitleArtisan Fitter AP1 & CBU

Job Grade10

Rate Per Hour157,31

Hours Per Period201,00

Termination Date

Account No.1585497835

Branch No.198765

Payment TypeACB

Pay Period2023/07/31

Co. NameColumbus Stainless (Pty) Ltd

Co. AddressOld Hendrina Road

Middelburg Site Middelburg 1050

Emp. Code00007597

Emp. NameMr WJ Wilson

Known AsWillem

ID Number8012095147085

Emp. Address12 Prisma

1 Marisa Street

Reyno Ridge Emalahleni 1049

Income Tax No.0023697154

Date Engaged2022/02/01

Job TitleArtisan Fitter AP1 & CBU

Job Grade10

Rate Per Hour157,31

Hours Per Period201,00

Termination Date

Account No.1585497835

Branch No.198765

Payment TypeACB

Pay Period2023/07/31

Co. NameColumbus Stainless (Pty) Ltd

Co. AddressOld Hendrina Road

Middelburg Site Middelburg 1050

Earnings				Deductions			
Description	Units	Amount	Opening Balance	Description	Units	Amount	Opening Balance
Salary	0,00	31 619,31	0,00	Pay as you Earn	0,00	9 606,61	
Housing allowance	0,00	5 823,00	0,00	UIF	0,00	177,12	
Tea Premium	0,00	78,76	0,00	Columbus Retirement Fund	0,00	1 887,72	
Telephone Rental	0,00	199,00	0,00	Midmed Medical Aid	0,00	3 915,20	
Overtime 1.5	3,00	707,90	0,00	Funeral Fund	0,00	7,60	
Prod Incentive	0,00	1 554,23	0,00	Dispute Levy	0,00	3,29	
Standby Allowance	3,00	1 011,28	0,00	CA Levy	0,00	9,09	
Shorttime	0,42	-66,07	0,00	Prod Incentive Net	0,00	994,70	
Total Earnings		40 927,41		Total Deductions		16 601,33	
				Net Pay		24 326,08	
Company Contributions				Year To Date Totals			
Description	Units	Amount	Opening Balance	Description		Amount	
SDL	0,00	459,82	0,00	Tax Paid		45 165,07	
UIF	0,00	177,12	0,00	Taxable Earnings		196 380,73	
Columbus Retirement Fund	0,00	3 146,20	0,00	Taxable Company Contributions		5 473,27	
Midmed Medical Aid	0,00	5 872,80	0,00	Fringe Benefits		45 007,20	
Funeral Fund	0,00	11,40	0,00	Tax Deductible Deductions		24 029,12	
COVID	0,00	288,00	0,00	Provisions		30 147,27	
Dispute Levy	0,00	3,29	0,00	Private Contributions		0,00	
CA Levy	0,00	9,09	0,00	Fringe Benefits			
CRF Income Replacement	0,00	1 143,03	0,00	Description	Units	Amount	Opening Balance
Total Company Contributions		11 110,75		Retirement Fringe Benefit	0,00	3 146,20	0,00
				Medical Aid	0,00	5 872,80	0,00
				Acquisition of Assets	0,00	125,00	0,00
				Total Fringe Benefits		9 144,00	

Leave Balances				
Description	Balance BtFwd	Accrued	Taken	Balance CtFwd
1Annual Leave	3,1000	1,2500	1,0000	3,3500
2VAL Leave	0,0000	0,0000	0,0000	0,0000
3Premium Leave	0,0000	0,0000	0,0000	0,0000

Emp. Code	00007597	Date Engaged	2022/02/01	Pay Period	2023/12/31
Emp. Name	Mr WJ Wilson	Job Title	Artisan Fitter AP1 & CBU	Co. Name	Columbus Stainless (Pty) Ltd
Known As	Willem			Co. Address	Old Hendrina Road
ID Number	8012095147085				Middelburg Site Middelburg 1050

Emp. Code	00007597	Date Engaged	2022/02/01	Pay Period	2023/12/31
Emp. Name	Mr WJ Wilson	Job Title	Artisan Fitter AP1 & CBU	Co. Name	Columbus Stainless (Pty) Ltd
Known As	Willem	Job Grade	10	Co. Address	Old Hendrina Road
ID Number	8012095147085	Rate Per Hour	157,31		
Emp. Address	12 Prisma	Hours Per Period	201,00		Middelburg Site Middelburg 1050
	1 Marisa Street	Termination Date			
	Reyno Ridge Emalahleni 1049	Account No.	1585497835		
Income Tax No.	0023697154	Branch No.	198765		
		Payment Type	ACB		

Earnings				Deductions			
Description	Units	Amount	Opening Balance	Description	Units	Amount	Opening Balance
Salary	0,00	31 619,31	0,00	Pay as you Earn	0,00	8 823,60	
Housing allowance	0,00	5 823,00	0,00	UIF	0,00	177,12	
Tea Premium	0,00	78,76	0,00	Columbus Retirement Fund	0,00	1 887,72	
Telephone Rental	0,00	199,00	0,00	Midmed Medical Aid	0,00	3 915,20	
Prod Incentive	0,00	1 032,33	0,00	Funeral Fund	0,00	7,60	
				Dispute Levy	0,00	3,29	
				CA Levy	0,00	9,09	
				Prod Incentive Net	0,00	660,69	
Total Earnings		38 752,40		Total Deductions		15 484,31	
				Net Pay		23 268,09	
Company Contributions				Year To Date Totals			
Description	Units	Amount	Opening Balance	Description		Amount	
SDL	0,00	438,07	0,00	Tax Paid		92 006,03	
UIF	0,00	177,12	0,00	Taxable Earnings		396 711,49	
Columbus Retirement Fund	0,00	3 146,20	0,00	Taxable Company Contributions		11 188,42	
Midmed Medical Aid	0,00	5 872,80	0,00	Fringe Benefits		90 727,20	
Funeral Fund	0,00	11,40	0,00	Tax Deductible Deductions		49 198,72	
COVID	0,00	288,00	0,00	Provisions		50 339,13	
Dispute Levy	0,00	3,29	0,00	Private Contributions		0,00	
CA Levy	0,00	9,09	0,00				
CRF Income Replacement	0,00	1 143,03	0,00				
Total Company Contributions		11 089,00					
				Fringe Benefits			
				Description	Units	Amount	Opening Balance
				Retirement Fringe Benefit	0,00	3 146,20	0,00
				Medical Aid	0,00	5 872,80	0,00
				Acquisition of Assets	0,00	125,00	0,00
				Total Fringe Benefits		9 144,00	

Leave Balances				
Description	Balance BtFwd	Accrued	Taken	Balance CtFwd
1Annual Leave	4,3500	1,2500	5,3400	0,2600
2VAL Leave	0,0000	0,0000	0,0000	0,0000
3Premium Leave	0,0000	0,0000	0,0000	0,0000

Hierarchy	06 - Wages 5 Day	TAX Certificate			LIVE
Transaction Year	2023	Assessment Year	2023	Reconciliation Period	202302
Certificate Number	7530740580202302SAGE0002000803			Type of Certificate	IRP5

Employee Information

Surname / Trading	Wilson	Employee Code	00007597	Date Of Birth	1980/12/09
First Names	Willem Jacobus	Nature of Person	A	Identity Number	8012095147085
Initials	WJ	Passport Number		Business Tel Number	0132473151
Income Tax Ref No.	0023697154	Passport Country		Home Tel Number	0723810295

EMPLOYEE RESIDENTIAL ADDRESS

Complex No & Name	12 Prisma		
Street No & Name	1 Marisa Street		
Suburb / District	Reyno Ridge		
City / Town	Emalaheni		
Postal Code	1049	Country	ZA

Pay Periods

Assessment Year Periods	365,0000
No of Periods Worked	365,0000
Employed From	2022/03/01
Employed To	2023/02/28

EMPLOYEE POSTAL ADDRESS

Unit No / Complex		Number	P O Box 6185
Street No & Name		Post Office	Tasbet Park
Suburb / District		Postal Code	1040
City / Town		Country	ZA

BANK ACCOUNT DETAILS

Account Holder	Mr WJ Wilson
Account Number	1585497835
Bank Name	Nedbank
Branch Name	UNIVERSAL
Branch Code	198765

BANK ACCOUNT TYPE

Account Type	1
Acc Holder Relationship	O

EMPLOYEE BUSINESS ADDRESS

Complex No & Name			
Street No & Name	Old Hendrina Road		
Suburb / District	Middelburg Site		
City / Town	Middelburg		
Postal Code	1050	Country	ZA

EMPLOYER REFERENCE NUMBERS

PAYE Reference Number	7530740580
SDL Reference Number	L530740580
UIF Reference Number	U530740580

Employer Trading / Other Name Columbus Stainless (Pty) Ltd

INCOME RECEIVED

Income (PAYE)	444 279,00
Annual Payment (PAYE)	30 284,00
Reimbursive Travel Allowance (Excl)	2 372,00
Other Allowances (PAYE)	9 480,00
Other Allowances (Excl)	2 388,00
General Fringe Benefits (PAYE)	12 421,00
Medical Aid Contributions (PAYE)	67 563,00
Employer Provident Fund contributions (PAYE)	34 944,00

DEDUCTIONS / CONTRIBUTIONS

3601 Current and Arrear Provident Fund Contributions	55 910,00	4003
3605 Medical Aid Contributions	112 606,00	4005
3703 Employer's provident fund contributions	34 944,00	4473
3713 Employers Medical Aid Contributions	67 563,00	4474

Total Deductions & Contrib.

271 023,00	4497
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TAX WITHHELD

Gross Non-Taxable Income	4 760,00	3696 PAYE (Pay-As-You-Earn)	104 916,55	4102
Gross Taxable Income	598 971,00	3699 PAYE on Lump Sum Benefit	0,00	4115
		EE & ER UIF Contribution	4 250,88	4141
		Employer SDL Contribution	5 398,05	4142
		Total Tax, SDL and UIF	114 565,48	4149
		Medical Aid Tax Credit	13 944,00	4116

Tax Directive Number:

Directive Number(s)

Number	Issue Date	Tax Code	Reason for non-deduction of tax	4150
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Emp. Code	00007597	Date Engaged	2022/02/01	Pay Period	2022/12/31
Emp. Name	Mr WJ Wilson	Job Title	Artisan Fitter AP1 & CBU	Co. Name	Columbus Stainless (Pty) Ltd
Known As	Willem			Co. Address	Old Hendrina Road
ID Number	8012095147085				Middelburg Site Middelburg 1050

Emp. Code	00007597	Date Engaged	2022/02/01	Pay Period	2022/12/31
Emp. Name	Mr WJ Wilson	Job Title	Artisan Fitter AP1 & CBU	Co. Name	Columbus Stainless (Pty) Ltd
Known As	Willem	Job Grade	10	Co. Address	Old Hendrina Road
ID Number	8012095147085	Rate Per Hour	148,40		
Emp. Address	12 Prisma	Hours Per Period	201,00		Middelburg Site Middelburg 1050
	1 Marisa Street	Termination Date			
	Reyno Ridge Emalahleni				
	1049	Account No.	1585497835		
Income Tax No.	0023697154	Branch No.	198765		
		Payment Type	ACB		

Earnings				Deductions			
Description	Units	Amount	Opening Balance	Description	Units	Amount	Opening Balance
Salary	0,00	29 828,40	0,00	Pay as you Earn	0,00	8 056,59	
Housing allowance	0,00	5 493,00	0,00	UIF	0,00	177,12	
Tea Premium	0,00	74,30	0,00	Columbus Retirement Fund	0,00	1 780,80	
Telephone Rental	0,00	199,00	0,00	Midmed Medical Aid	0,00	3 721,20	
Prod Incentive	0,00	707,96	0,00	Funeral Fund	0,00	7,60	
				Dispute Levy	0,00	3,07	
				CA Levy	0,00	8,49	
				Prod Incentive Net	0,00	453,08	
Total Earnings		36 302,66		Total Deductions		14 207,95	
				Net Pay	22 094,71		

Company Contributions				Year To Date Totals			
Description	Units	Amount	Opening Balance	Description	Units	Amount	Opening Balance
SDL	0,00	409,52	0,00	Tax Paid		87 191,87	
UIF	0,00	177,12	0,00	Taxable Earnings		381 185,10	
Columbus Retirement Fund	0,00	2 968,00	0,00	Taxable Company Contributions		8 626,01	
Midmed Medical Aid	0,00	5 581,80	0,00	Fringe Benefits		85 992,66	
Funeral Fund	0,00	11,40	0,00	Tax Deductible Deductions		46 412,80	
COID	0,00	370,21	0,00	Provisions		36 098,31	
Dispute Levy	0,00	3,07	0,00	Private Contributions		0,00	
CA Levy	0,00	8,49	0,00				
CRF Income Replacement	0,00	881,16	0,00				
Total Company Contributions		10 410,77		Fringe Benefits			
				Description	Units	Amount	Opening Balance
				Retirement Fringe Benefit	0,00	2 968,00	0,00
				Medical Aid	0,00	5 581,80	0,00
				Acquisition of Assets	0,00	166,67	0,00
				Total Fringe Benefits		8 716,47	

Leave Balances				
Description	Balance BtFwd	Accrued	Taken	Balance CtFwd
1Annual Leave	1,4900	1,2500	6,7500	-4,0100
2VAL Leave	0,0000	0,0000	0,0000	0,0000
3Premium Leave	0,0000	0,0000	0,0000	0,0000

Printed on: 2024/01/22; 12:49

Emp. Code00007597

Emp. NameMr WJ Wilson

Known AsWillem

ID Number8012095147085

Date Engaged2022/02/01

Job TitleArtisan Fitter AP1 & CBU

Job Grade10

Rate Per Hour140,00

Hours Per Period201,00

Termination Date

Account No.1585497835

Branch No.198765

Payment TypeACB

Pay Period2022/07/31

Co. NameColumbus Stainless (Pty) Ltd

Co. AddressOld Hendrina Road

Middelburg Site Middelburg 1050

Emp. Code00007597

Emp. NameMr WJ Wilson

Known AsWillem

ID Number8012095147085

Emp. Address12 Prisma
1 Marisa Street
Reyno Ridge Emalahleni
1049

Income Tax No.0023697154

Date Engaged2022/02/01

Job TitleArtisan Fitter AP1 & CBU

Job Grade10

Rate Per Hour140,00

Hours Per Period201,00

Termination Date

Account No.1585497835

Branch No.198765

Payment TypeACB

Pay Period2022/07/31

Co. NameColumbus Stainless (Pty) Ltd

Co. AddressOld Hendrina Road

Middelburg Site Middelburg 1050

Earnings				Deductions			
Description	Units	Amount	Opening Balance	Description	Units	Amount	Opening Balance
Salary	0,00	28 140,00	0,00	Pay as you Earn	0,00	9 845,60	
Housing allowance	0,00	5 182,00	0,00	UIF	0,00	177,12	
Tea Premium	0,00	70,09	0,00	Columbus Retirement Fund	0,00	1 680,00	
Telephone Rental	0,00	199,00	0,00	Midmed Medical Aid	0,00	3 721,20	
Overtime 1.5	18,82	3 952,20	0,00	Funeral Fund	0,00	6,00	
Overtime 2.0	3,00	840,00	0,00	Dispute Levy	0,00	2,68	
Prod Incentive	0,00	1 067,61	0,00	CA Levy	0,00	7,45	
Standby Allowance	7,00	2 100,00	0,00	Prod Incentive Net	0,00	683,27	
Total Earnings		41 550,90		Total Deductions		16 123,32	
				Net Pay		25 427,58	

Company Contributions				Year To Date Totals			
Description	Units	Amount	Opening Balance	Description	Units	Amount	Opening Balance
SDL	0,00	461,72	0,00	Tax Paid		44 879,15	
UIF	0,00	177,12	0,00	Taxable Earnings		194 679,37	
Columbus Retirement Fund	0,00	2 800,00	0,00	Taxable Company Contributions		4 173,80	
Midmed Medical Aid	0,00	5 581,80	0,00	Fringe Benefits		42 325,65	
Funeral Fund	0,00	10,35	0,00	Tax Deductible Deductions		22 400,00	
COID	0,00	370,21	0,00	Provisions		33 646,74	
Dispute Levy	0,00	2,68	0,00	Private Contributions		0,00	
CA Levy	0,00	7,45	0,00	Fringe Benefits			
CRF Income Replacement	0,00	834,76	0,00	Description	Units	Amount	Opening Balance
Total Company Contributions		10 246,09		Retirement Fringe Benefit	0,00	2 800,00	0,00
				Medical Aid	0,00	5 581,80	0,00
				Acquisition of Assets	0,00	83,33	0,00
				Total Fringe Benefits		8 465,13	

Leave Balances				
Description	Balance BtFwd	Accrued	Taken	Balance ClFwd
1Annual Leave	5,0900	1,2500	0,0000	6,3400
2VAL Leave	0,0000	0,0000	0,0000	0,0000
3Premium Leave	0,0000	0,0000	0,0000	0,0000

Emp. Code00007597

Emp. NameMr WJ Wilson

Known AsWillem

ID Number8012095147085

Date Engaged2022/02/01

Job TitleArtisan Fitter AP1 & CBU

Job Grade10

Rate Per Hour140,00

Hours Per Period201,00

Termination Date

Account No.1585497835

Branch No.198765

Payment TypeACB

Pay Period2022/02/28

Co. NameColumbus Stainless (Pty) Ltd

Co. AddressOld Hendrina Road

Middelburg Site Middelburg 1050

Emp. Code00007597

Emp. NameMr WJ Wilson

Known AsWillem

ID Number8012095147085

Emp. Address12 Prisma
1 Marisa Street
Reyno Ridge Emalahleni
1049

Income Tax No.0023697154

Date Engaged2022/02/01

Job TitleArtisan Fitter AP1 & CBU

Job Grade10

Rate Per Hour140,00

Hours Per Period201,00

Termination Date

Account No.1585497835

Branch No.198765

Payment TypeACB

Pay Period2022/02/28

Co. NameColumbus Stainless (Pty) Ltd

Co. AddressOld Hendrina Road

Middelburg Site Middelburg 1050

Earnings				Deductions			
Description	Units	Amount	Opening Balance	Description	Units	Amount	Opening Balance
Salary	0,00	28 140,00	0,00	Pay as you Earn	0,00	6 893,00	
Housing allowance	0,00	5 182,00	0,00	UIF	0,00	177,12	
Tea Premium	0,00	70,09	0,00	Columbus Retirement Fund	0,00	1 680,00	
Total Earnings		33 392,09		Midmed Medical Aid	0,00	3 721,20	
				Funeral Fund	0,00	6,00	
				Dispute Levy	0,00	2,68	
				CA Levy	0,00	7,45	
				Total Deductions		12 487,45	
				Net Pay		20 904,64	

Company Contributions				Year To Date Totals	
Description	Units	Amount	Opening Balance	Description	Amount
SDL	0,00	378,50	0,00	Tax Paid	6 893,00
UIF	0,00	177,12	0,00	Taxable Earnings	33 392,09
Columbus Retirement Fund	0,00	2 800,00	0,00	Taxable Company Contributions	556,38
Midmed Medical Aid	0,00	5 581,80	0,00	Fringe Benefits	8 381,80
Funeral Fund	0,00	10,35	0,00	Tax Deductible Deductions	4 480,00
COLD	0,00	271,17	0,00	Provisions	4 764,91
Dispute Levy	0,00	2,68	0,00	Private Contributions	0,00
CA Levy	0,00	7,45	0,00		
CRF Income Replacement	0,00	556,38	0,00		
Total Company Contributions		9 785,45			

Fringe Benefits			
Description	Units	Amount	Opening Balance
Retirement Fringe Benefit	0,00	2 800,00	0,00
Medical Aid	0,00	5 581,80	0,00
Total Fringe Benefits		8 381,80	

Leave Balances				
Description	Balance BtFwd	Accrued	Taken	Balance CtFwd
1Annual Leave	0,0000	1,2500	0,0000	1,2500
2VAL Leave	0,0000	0,0000	0,0000	0,0000
3Premium Leave	0,0000	0,0000	0,0000	0,0000

Hierarchy	06 - Wages 5 Day	TAX Certificate			LIVE
Transaction Year	2022	Assessment Year	2022	Reconciliation Period	202202
Certificate Number	7530740580202202SAGE0002000771			Type of Certificate	IRP5

Employee Information

Surname / Trading	Wilson	Employee Code	00007597	Date Of Birth	1980/12/09
First Names	Willem Jacobus	Nature of Person	A	Identity Number	8012095147085
Initials	WJ	Passport Number		Business Tel Number	0132473151
Income Tax Ref No.	0023697154	Passport Country		Home Tel Number	0723810295

EMPLOYEE RESIDENTIAL ADDRESS

Complex No & Name	12 Prisma		
Street No & Name	1 Marisa Street		
Suburb / District	Reyno Ridge		
City / Town	Emalahleni		
Postal Code	1049	Country	ZA

Pay Periods

Assessment Year Periods	365,0000
No of Periods Worked	28,0000
Employed From	2022/02/01
Employed To	2022/02/28

EMPLOYEE POSTAL ADDRESS

Unit No / Complex		Number	P O Box 6185
Street No & Name		Post Office	Tasbet Park
Suburb / District		Postal Code	1040
City / Town		Country	ZA

BANK ACCOUNT DETAILS

Account Holder	Mr WJ Wilson
Account Number	1585497835
Bank Name	Nedbank
Branch Name	UNIVERSAL
Branch Code	198765

BANK ACCOUNT TYPE

Account Type	1
Acc Holder Relationship	O

EMPLOYEE BUSINESS ADDRESS

Complex No & Name			
Street No & Name	Old Hendrina Road		
Suburb / District	Middelburg Site		
City / Town	Middelburg		
Postal Code	1050	Country	ZA

EMPLOYER REFERENCE NUMBERS

PAYE Reference Number	7530740580
SDL Reference Number	L530740580
UIF Reference Number	U530740580

Employer Trading / Other Name Columbus Stainless (Pty) Ltd

INCOME RECEIVED

Income (PAYE)	33 392,00	3601 Current and Arrear Provident Fund Contributions	4 480,00	4003
General Fringe Benefits (PAYE)	566,00	3801 Medical Aid Contributions	9 303,00	4005
Medical Aid Contributions (PAYE)	5 581,00	3810 Employer's provident fund contributions	2 800,00	4473
Employer Provident Fund contributions (PAYE)	2 800,00	3825 Employers Medical Aid Contributions	5 581,00	4474

Total Deductions & Contrib.

22 164,00 4497

TAX WITHHELD
Gross Taxable Income

		PAYE (Pay-As-You-Earn)	6 893,00	4102
	42 339,00	3699 PAYE on Lump Sum Benefit	0,00	4115
		EE & ER UIF Contribution	354,24	4141
		Employer SDL Contribution	378,50	4142
		Total Tax, SDL and UIF	7 625,74	4149
		Medical Aid Tax Credit	1 112,00	4116

Tax Directive Number:
Directive Number(s)

Number	Issue Date	Tax Code	Reason for non-deduction of tax	4150
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